



**ELSINORE VALLEY**  
MUNICIPAL WATER DISTRICT

Staffed by:



## Employment Opportunity: Mechanical Technician I/II

### The Position:

WESA is seeking the ideal candidate to provide direction and supervision to clerical, technical, and professional staff at the District. Under immediate (Mechanical Technician I) to general (Mechanical Technician II) supervision, performs a variety of skilled duties in the preventive and corrective maintenance, inspection, and servicing of mechanical equipment, components, machinery, and facilities associated with the production, pumping, storage, delivery and treatment of potable, agricultural, reclaimed water and wastewater; ensures compliance with general water discharge orders; operates a variety of light and heavy equipment and hand and power tools; and performs related duties as assigned.

### Immediate Impact: The successful candidate will be given the following objectives upon hire:

- Within 3 months, demonstrate familiarity with the preventive and corrective maintenance program framework. This will include navigation of the Computerized Maintenance Management System (CMMS). Additionally, within 6 months, demonstrate proficiency in creating, updating and closing work orders.
- Within 3 months become familiar with the District potable and wastewater facilities, locations and unit process equipment. Additionally, within 6 months demonstrate basic knowledge of the operation and maintenance of the District's potable and wastewater systems equipment.
- Within 6 months, demonstrate familiarity and competence in the functions of the position to show trajectory towards participation in the Mechanical Maintenance Section Standby rotation for call-outs and emergency response. Response time to the District yard is expected to be within 45 minutes, and the expectation is for the selected candidate to enter the standby rotation within 12 months.

### The Ideal Candidate: The ideal candidate will possess the following traits, experience, and education:

- Familiarity with hand and power tools required to perform all manner of preventive and corrective maintenance tasks.
- Strong mechanical aptitude and ability to perform work on a wide variety of mechanic, hydraulic, pneumatic and manually operated process equipment.
- The ability to read and properly interpret schematics, drawings and manuals necessary to complete the work.
- The ability to flexibly transition from tasks in environments encountered in the water/wastewater industry.
- Strong communication skills and ability to work independently as well as within a team environment.
- The equivalent to completion of the twelfth (12th) grade supplemented by college-level coursework or trade school training in electrical technology and/or mechanical maintenance or a related field.
- *Mech Tech I:* One (1) year of experience in the maintenance and repair of mechanical equipment used in the distribution, collection, and treatment of water or wastewater systems or other similar industrial setting. *Mech Tech II:* Three (3) years of progressively responsible experience in the maintenance and repair of mechanical equipment used in the distribution, collection, and treatment of water or wastewater systems.

### Licenses and Certifications:

- Possession of a valid California Class B Driver's License with air brakes and tank endorsements, within twelve (12) months of employment, to be maintained throughout employment.
- Possession of a crane operator certifications issued by the National Commission for the Certification of Crane Operators within twelve (12) months of employment.
- Possession of a valid Grade I Mechanical Technologist Certificate (Mech Tech II: Grade II) issued by the California Water Environment Association within twelve (12) months of employment.
- Possession of a valid Water Distribution Operator Grade 1 (D1) certification (Mech Tech II: Grade 2 (D2) issued by the California State Water Resources Control Board within twelve (12) months of employment.

**The Application Process:** If you are interested in this opportunity, submit a completed WESA employment application online at [www.evmwd.com](http://www.evmwd.com). Resumes and certifications may be included, but will not be accepted in lieu of a completed employment application. In order to be considered, applications must be received no later than **5:30 pm on Friday, July 19, 2024.**

For questions and inquiries, please contact:  
Jenielle Ollerton (951) 674-3146, ext. 8244

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[www.evmwd.com](http://www.evmwd.com)



**Compensation:** The salary range for the Mechanical Technician I is \$6,814.24-\$8,937.12 per month. The Mechanical Technician II is \$7,156.58- \$9,388.14. Both classifications include an excellent benefits package. Placement within the salary range will be based on the candidate's qualifications and experience.

WESA offers a comprehensive benefit plan, some of which includes:

- Medical, dental, vision, accidental death and dismemberment insurance, a life insurance policy equal to two times the annual salary for the employee and a \$1,000.00 policy for eligible dependents. Benefits become effective on the first of the month following a 30-day waiting period and the Authority contributes 90% of the cost of such insurance.
- CalPERS Retirement is provided using the 2.7% at age 55 formula for "Classic" Members. Retirement is provided using the 2% at age 62 formula for "New" Members.
- Three deferred compensation plans to which an employee may voluntarily contribute up to \$23,000 per year. The Authority does not contribute to these plans.
- Twelve (12) paid holidays per year. Upon employment with WESA for one year, employees also receive one (1) floating holiday annually.
- Employees accrue vacation at the rate of 3.08 hours per two-week pay period for the first 4 years of employment; 4.62 hours for years 5-9; 6.16 hours for years 10-14; 6.47 hours for years 15-19; and 6.78 for 20+ years of service.
- Sick leave is accrued at the rate of 3.70 hours per bi-weekly pay period for a total of 96.20 hours per year with unlimited accumulation.
- Salaried/Exempt employees will receive an allotment of paid administrative leave each fiscal year. Executives are provided with sixty (60) hours of paid administrative leave per fiscal year. Managers, Superintendents, exempt Supervisors, and all other exempt staff are provided with forty (44) hours of administrative leave per fiscal year.
- Additional benefits available include: 9/80 work schedule, Direct Deposit, Flexible Spending Accounts, Employee Assistance Program, Educational Assistance, Certification Reimbursement Program, Certification Bonus Program and two credit unions.

**Our Mission:** The EVMWD team delivers total water management that powers the health and vibrancy of its communities so life can flourish.

**The Water Employee Services Authority:** WESA was established as a joint powers authority between the Elsinore Valley Municipal Water District and Meeks & Daley Water Company. As a joint powers authority, WESA provides professional water and wastewater services to both agencies. WESA is committed to:

- Professionalism—Demonstrating knowledge, effectiveness and competency when interacting with coworkers and customers while maintaining a calm, professional outward demeanor, upholding a reputation for accuracy, dependability, expertise, efficiency, and high quality through delivery of information, services, and products.
- Enthusiasm—Possessing a strong drive and desire for learning, innovation, forward thinking, and the overall desire to do your job well.
- Integrity —Being sincere and demonstrating high moral standards in principles, intentions, and actions; having an honest and open approach to all aspects of conduct that encourages loyalty, integrity, and trust.
- Inclusiveness—Conducting yourself in a manner that promotes respect and teamwork through communication and appreciation for all, understanding that each person is unique and understanding how to work with these differences to provide better service, work products, and enhance organizational culture.
- Stewardship—Taking responsibility and ownership for assigned responsibilities; considering the expectations of customers, both internal and external, while demonstrating a proactive positive willingness to serve.