LOS ANGELES COUNTY DEPARTMENT OF MENTAL HEALTH

# **CAREER OPPORTUNITY**



**INVITES RESUMES FOR** 

# SENIOR DEPUTY DIRECTOR, MENTAL HEALTH (UNCLASSIFIED)

Filing Period Begins:

December 10, 2025

Annual Salary:

\$ 189,520 - \$ 294,742

This recruitment will remain open until the position is filled.



# THE COUNTY OF LOS ANGELES

As the largest employer in Southern California, the County of Los Angeles has over 117,000 employees in 38 departments and an operating budget of over \$49 billion. The County provides vital and wide-ranging public services to a diverse population of 10 million residents. With 88 cities and more than 120 unincorporated areas, the County is proud of our vast multicultural populations, speaking more than 220 languages. We endeavor to hire individuals who understand and represent the various communities within our County.

# **DEPARTMENT OF MENTAL HEALTH**

As the nation's largest county mental health department with an annual budget exceeding \$4 billion and over 7,500 budgeted positions, the Los Angeles County Department of Mental Health (LACDMH) directly operates over 180 program sites and more than 750 co-located sites. DMH contracts with approximately 1,000 providers, including non-governmental agencies and individual practitioners who provide a spectrum of mental health services to people of all ages in support of hope, recovery, and wellbeing.







#### THE POSITION OVERVIEW

The Senior Deputy Director, Mental Health is an unclassified position that reports directly to the Chief Deputy Director and is responsible for managing LACDMH's Reentry programs and services designed to help individuals suffering from serious mental illness or serious emotional disturbance reintegrate into our communities after falling out of their home and communities and into institutions, the street, and child welfare or justice systems. Re-entry programs and services include outreach on the streets for the unstably unhoused; in-reach to the justice involved; and capacity expansion for engaging and resourcing care of individuals who meet the criteria for grave disability.

The position will technically and administratively oversee mental health programs and services through subordinate Deputy Directors in the following areas:

#### **Countywide Engagement**

LACDMH provides a range of services to support individuals with severe mental illness who are disengaged from critical treatment and services. These specialized programs are designed to support marginalized populations with connection to the appropriate level of specialty mental health care, community, and help eliminate barriers to their recovery journey. Examples of programs include Homeless Outreach & Mobile Engagement (HOME), Interim Housing Outreach Program (IHOP), Veteran and Military Family Services (VFMS) and Men's and Women's Community Reintegration Programs.

#### **Forensic Services**

LACDMH is responsible for forensic-related programs that serve justice-involved youth and adults and bridge mental health services and the justice system. Examples of programs include Mental Health Court Linkage, Juvenile Justice, Assembly Bill 109 Post-Release, CARE Court and Assisted Outpatient Treatment.

#### **Housing Services**

LACDMH administers both housing resources for people experiencing or at risk of homelessness and programs that provide supportive services to individuals who are formerly homeless and living in Permanent Supportive Housing (PSH). LACDMH also manages the PSH Capital Investments Program and Enriched Residential Care Program.

#### **Public Guardian**

The Los Angeles County Office of the Public Guardian is organizationally located within LACDMH to provide vital services to persons unable to properly care for themselves or who are unable to manage their finances through the conservatorship process.

## **ESSENTIAL JOB DUTIES**

- Oversees and directs, through subordinate Deputy Directors, the day-to-day operations of Countywide Engagement, Forensic Services, Housing Services, and Public Guardian.
- Directs the administration of mental health programs and services, including the formulation and development of policies related to delivering all mental health services throughout the County that ensure compliance with applicable County policies and procedures, as well as State and federal laws.
- Plans, organizes, assigns, directs, and evaluates administrative functions such as planning, budget preparation and monitoring, personnel selection and development, audits, and policy interpretations and report preparation.
- Evaluates the effectiveness of the Reentry Division goals and objectives and formulates recommendations and strategies to strengthen the LACDMH workforce and enhance service delivery to clients.
- Represents LACDMH and liaises with internal and external County partners, including the Board of Supervisors, other County departments, city and state entities, law enforcement agencies, and private agencies.



## **REQUIREMENTS**

Four (4) years extensive managerial experience in a large, complex mental health setting.

# **COMPENSATION & BENEFITS** \$189,520 - \$294,742 (R16)

The appointee will receive an annual salary commensurate with qualification and an excellent program of benefits that allow employees to choose the benefits that meet their specific needs.

**Retirement Plan** – New appointees will participate in a contributory defined plan.

Cafeteria Benefit Plan – The County funds its cafeteria plan using a tax-free contribution of an additional 14.5% - 17% of the employee's monthly salary.

**Flexible Spending Accounts** – The County contributes \$75 per month to an employee's dependent care spending account in addition to tax-free medical and dependent care spending accounts.

**Savings Plan (401k)** – Optional tax-deferred income plan that may include a County matching contribution of up to 4% of the employee's salary.

**Deferred Compensation Plan (457)** – Optional tax-deferred income plan that may include a County matching contribution of up to 4% of the employee's salary.

**Non-Elective Days** - 10 paid days per year with the option to buy elective annual leave days. Annual leave can be used for vacation sick, or personal leave.

Holidays – 13 paid days per year.

# **HOW TO APPLY**

Qualified candidates are invited to submit a statement of interest with a resume detailing positions held in a managerial capacity.

Please submit required documents to: <a href="mailto:exams@dmh.lacounty.gov">exams@dmh.lacounty.gov</a>

In the subject line of the email, please indicate: Senior Deputy Director, Mental Health (UC)

For confidential inquiries, please contact: Celia Yeung

LACDMH Human Resources <a href="mailto:cyeung@dmh.lacounty.gov">cyeung@dmh.lacounty.gov</a>

