



Park City Municipal Corporation, Utah
CITY MANAGER



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PARK CITY, UTAH

Incorporated in 1884, Park City proudly celebrates its roots as a booming silver mining town turned world-class mountain resort community. Today, the city’s reputation rests on its two major ski destinations – Park City Mountain and Deer Valley Resort. At peak times, Park City’s daytime population swells to nearly 40,000. The cost of living is high, but the community retains its welcoming, small-town character – neighbors still meet at the grocery store, post office, and the lawns and courts of City Park.

The world came to Park City for the 2002 Winter Olympics. The Games return in 2034, and Utah Olympic Park, Park City Mountain Resort, and

Deer Valley will again be venues. Likewise, Hollywood and the global film community will gather one last time this January for the Sundance Film Festival before it relocates to Boulder, Colorado in 2027 – a move that inspires both relief and nostalgia, depending on whom you ask.

Residents enjoy some of the world’s best year-round recreation – Alpine and Nordic skiing, snowboarding, hiking, biking, golfing, fishing, and camping. Historic Main Street offers upscale shops, galleries, and dining, while the Town Lift carries visitors from downtown straight up the mountain. The Eccles Center provides a full calendar of performing arts and cultural events.

Located just 30 miles east of Salt Lake City via I-80 through Parley’s Canyon, Park City sits in the heart of the Wasatch Back – an alpine counterpart to the Wasatch Front, where 80 percent of Utah’s population lives.

The Park City School District, Park City Library, and several private and Montessori schools serve local families. Intermountain Park City Hospital provides comprehensive care, including a cancer center, and

Utah State University operates a campus extension at the Swaner Preserve and EcoCenter in nearby Kimball Junction.

Salt Lake City’s urban amenities – professional sports, performing arts, and an international airport – are within an easy 35-minute drive, making Park City both a getaway and a gateway to the best of the Mountain West.

PARK CITY MUNICIPAL CORPORATION

Park City Municipal Corporation (PCMC or Park City) operates under a six-member council form of government, comprised of a directly elected mayor and five council members who serve four-year, staggered terms. Elections are held in November of odd-numbered years, and candidates run on a nonpartisan basis. Newly elected officials take office at noon on the first Monday in January.

The mayor serves as the city’s chief executive, presiding over council meetings and representing the community on public and ceremonial occasions. The mayor votes only in the case of a tie and is not a “strong mayor” – full

QUICK FACTS

Population:	 8,400
Size:	 20 sq mi
Elevation:	 6,898 ft
FY 2025 Budget:	.. \$97.9M (GF \$54.4M)
Reserves.....	GF \$15.56M
FTE/plus PTE, Seasonal):	 364/650 (approx.)

administrative authority rests with the city manager, the city’s chief administrative officer. The mayor appoints the city manager with the advice and consent of the council. Both the city manager and city attorney report to the mayor and council. PCMC has no municipal court – misdemeanor and traffic cases are heard in Summit County Justice Court.

Utah municipalities are modified home-rule entities without charters. The Utah Legislature retains significant statutory authority, so cities legislate where not preempted but cannot, for example, levy independent taxes. The city council sets policy, enacts ordinances, and approves the annual budget (July 1 – June 30). The FY 2025-26 budget totals \$97.9 million (General Fund \$54.4 million; reserves \$15.56 million) and supports 364 FTEs – roughly 650 employees including part-time and seasonal staff.

Many believe Park City stands at an evolutionary turning point. Key issues include managed growth, green space preservation, affordable and workforce housing, transportation, and traffic management – including UDOT and High Valley Transit’s new bus rapid transit lane along SR-244 from Kimball Junction to Old Town – economic diversification, environmental sustainability, the Deer Valley East Village expansion, and preparations for the 2034 Winter Olympics.

THE CITY MANAGER

This opportunity is available with the departure of City Manager Matthew Dias, who served the city capably for over 12 years, first as deputy city manager, then for six years as city manager. The next city manager will inherit a talented, dedicated leadership team of various levels of experience. Staff turnover is consistently low, because city council has supported compensation increases and meaningful benefits.

As chief administrative officer, the city manager appoints and supervises staff and manages the executive office (two deputy city managers, the city recorder, and others), all departments (except the city attorney), and prepares the annual operating and capital budgets. Departments include police, public works, utilities (freshwater, wastewater, stormwater), community development, parks, trails, and recreation (ice, golf, and library), finance (including budget, debt, and grants), information technology, human resources, and sustainability.

QUALIFICATIONS

A four-year degree in a relevant field of study, preferably in public administration, business administration, or a related field, and seven to ten years of progressively responsible experience in local government, including at least five as a municipal or county manager, deputy, assistant, or major department head, or any

equivalent combination of education and experience are all required.

Experience must include managing operations and people, and in some of the following areas: finance and budget, strategic planning, transportation, media relations, and project management. A master’s in public administration or a related field, and experience serving mountain, resort, or other communities with tourism-based economies are preferred. Also preferred are International City/County Management Association (ICMA) membership and experience or expertise in legislative activities, lobbying, and negotiation.

THE IDEAL CANDIDATE

The city manager position in Park City is a challenging, extremely demanding job. The community is extremely engaged; residents’ expectations are high; and the issues are numerous, nuanced, and complex. It’s hard to find a brighter or more intense spotlight than the one shining on Park City.

The ideal candidate is, therefore, a calm, emotionally intelligent, and experienced leader, who appreciates Park City not only as a premiere world-class ski destination and home of the 2034 Winter Olympics, but also as the small town it still in many ways is. The next city manager enthusiastically seeks the challenges, and corresponding rewards, of managing this

WHAT HAPPENS WHEN

Absent unforeseen circumstances, the recruitment will follow the schedule below. Be mindful of the filing deadline and final interview dates, which are unlikely to change.

SCHEDULE DATES

Filing Deadline:	January 18, 2026	Recommendation of Candidates: February 12, 2026
Preliminary Interviews:	January 27-29, 2026	Finalist Interview Process: February 25, 2026



sophisticated community and all issues that come with growth and development. Courage, confidence, and a strong work ethic, balanced with humility, integrity, and a commitment to transparency are required.

The ideal candidate has well-developed interpersonal skills, including the sophistication and courage to guide the city council as a group. This includes the ability to effectively navigate the space between what is “politically acceptable” and what is “administratively sustainable,” to appropriately balance time devoted to council and staff, and to have each maintain their traditional roles and responsibilities. The next city manager is politically astute but

apolitical with the courage to say “no” when called for, firmly but politely. The preferred candidate is innovative and thinks creatively.

The successful candidate is adaptable and highly collaborative, effectively managing issues as they arise. The next city manager is skilled at creating and maintaining effective relationships in every context: with state and local partners, the city’s resort, hospitality, and small business communities, environmental groups, new and long-time residents, second and third homeowners, powerful stakeholders, and the visitors and patrons, who are the lifeblood of the city.

The ideal candidate has expert-level inward- and outward-facing communication and presentation

skills, and the ability to relate to persons from every walk of life. The preferred candidate has considerable experience in strategic planning, cross-departmental collaboration, legislative activities, and project management, as well as good business sense and effective negotiation skills.

The successful candidate is an effective manager, who ensures staff faithfully executes city council’s policy directives and provides council with all reasonable options and information needed to make timely, informed decisions. The ideal candidate avoids micromanagement, inspires the leadership team, and fosters a safe, positive, and supportive culture for all staff, connecting each of them to the larger mission and encouraging their innovation.

COMPENSATION AND BENEFITS

- Salary range: \$210,000 to \$270,000, based on qualifications and experience.
- Comprehensive health benefits, including employer fully paid medical and dental.
- Retirement benefits through Utah Retirement Systems (URS pension), plus defined contribution plans with a 457 match.
- Generous paid time off plus 13 paid holidays.
- \$10,000 in annual tuition reimbursement.
- Additional stipends for bilingual ability and childcare support.
- Outdoor lifestyle perks: ski and mountain bike passes at Deer Valley Resort, cross-country ski passes, a family membership to the MARC (Park City Municipal Athletic & Recreation Center), and discounts at the Park City Golf Club, and the Park City Ice Arena.
- Support through a housing stipend, or access to subsidized city housing for up to two years.
- Relocation assistance subject to negotiation.

APPLY

To be considered for this excellent professional opportunity, please email only your cover letter and resume to apply@columbialtd.com, naming your files Last.First.CL and Last.First.Resume. Receipt of your submittal will be acknowledged within two business days. All applicants will be updated on their status following the Recommendation of Candidates.

If you have any questions regarding the recruitment process, or this opportunity, please feel free to call Andrew Gorgey directly at (970) 987-1238. For more information, visit the Columbia Ltd website: <https://columbialtd.com>.