

LOS ANGELES COUNTY DEPARTMENT OF MENTAL HEALTH

CAREER OPPORTUNITY



CHIEF OF PSYCHOLOGY, MH UC

Training and Academics Development
Psychological Testing

Filing Period:

April 21, 2025

Annual Salary:

\$176,298 - \$274,179

This recruitment will remain open until the needs of the department are met.

MENTAL HEALTH



[THE COUNTY OF LOS ANGELES](#)

As the largest employer in Southern California, the County of Los Angeles has over 110,000 employees in 38 departments and an operating budget of over \$49 billion. The County provides vital and wide-ranging public services to a diverse population of 10 million residents. With 88 cities and more than 120 unincorporated areas, the County is proud of our vast multicultural populations, speaking more than 220 languages. We endeavor to hire persons who understand and represent the various communities within our County.

[DEPARTMENT OF MENTAL HEALTH](#)

As the nation's largest public mental health department, LACDMH ensures access to care and treatment for our most vulnerable residents in a region with more than 10 million people. With an annual budget exceeding \$4 billion and over 7,000 budgeted positions, LACDMH is dedicated to hope, recovery, and wellbeing for everyone across the County.



POSITION OVERVIEW

Responsible for ongoing strategic development, oversight and evaluation of all psychologist personnel and services provided by the Department of Mental Health. All psychologist personnel in the department maintain a dotted-line reporting relationship to this position. Ensures consistent standards, policies, and performance across the department and, to the extent possible, with non-LACDMH entities which interface with our clients. Functions as subject matter expert on all matters relating to the practice of psychology, including strategic direction and governance for services and service development; planning and performance, quality systems, and workforce safety.

This single-incumbent position reports directly to the Medical Director and is responsible for ongoing strategic development, oversight, and evaluation of all psychologists throughout the department. As assigned by the Director, may serve as lead “service chief,” for purposes of cross discipline participation in specific executive projects or meetings.

ESSENTIAL JOB DUTIES

Directly manages a small support staff (up to 3) which may include a clinician, analyst, staff assistant, and/or clerical support.

Responsible for and reports on the ongoing, development, review, and evaluation of standards of psychological care and all related policies, procedures, and practices to ensure compliance with all State and Federal laws and regulations as well as best practices (i.e. evidenced-based) in the field. Responsible for credentialing and monitoring adherence to existing parameters and guidelines.

Actively cultivates a “pipeline” of psychologist talent through training programs for the recruitment of future trainees and early career development to fill vacancies in this discipline across the entire County. Coordinates with all relevant entities within the department to optimize psychologist recruitment, hiring, deployment, initial and ongoing training, and retention and support.

Expands training programs to revitalize the scope of practice and clinical specialties for existing psychologists systemwide that builds greater specialized psychological assessments in refining diagnostic impressions to identify and plan the most effective and evidence-based interventions.

Works collaboratively with executive management, mid-level management, other clinical (discipline) chiefs, line staff, labor unions and administration in the pursuit, development and maintenance of departmental programs and priorities

Acts as consultant and liaison to other departments, agencies, organizations, groups and individuals inside and outside the county in order to promote mental health programs. Helps implement new, effective assessment instruments, technologies, and/or treatments for psychological disorders or symptoms as they become available.

QUALIFICATIONS

A Doctorate degree from an accredited college or university with specialization in the field of psychology – AND – extensive professional experience in the application of psychological techniques, and at least three (3) years of administrative/managerial experience in a large, complex mental health setting.

DESIRABLE QUALIFICATIONS

- Extensive and in-depth knowledge of Federal, State, and accrediting agencies regulations regarding the administration and provision of mental health/client care services.
- Strong leadership and interpersonal skills including the ability to build and lead a team, motivate employees, and mobilize partnerships.
- Ability to develop and execute policies and programs for the improvement of mental health psychology practices and operational efficiencies.
- Strong management, organizational skills and the ability to handle multiple, and highly sensitive priorities.
- Experience interacting with public officials, professional personnel, labor unions, advocacy groups, external organizations, and the public.
- Excellent oral and written communication skills.



COMPENSATION & BENEFITS

The appointee will receive an annual salary commensurate with qualification and an excellent program of benefits that allow employees to choose the benefits that meet their specific needs.

Retirement Plan – New appointees will participate in a contributory defined plan.

Cafeteria Benefit Plan – The County funds its cafeteria plan using a tax-free contribution of an additional 14.5% - 17% of the employee's monthly salary.

Flexible Spending Accounts – The County contributes \$75 per month to an employee's dependent care spending account in addition to tax-free medical and dependent care spending accounts.

Savings Plan (401k) – Optional tax-deferred income plan that may include a County matching contribution of up to 4% of the employee's salary.

Deferred Compensation Plan (457) – Optional tax-deferred income plan that may include a County matching contribution of up to 4% of the employee's salary.

Non-Elective Days – 10 paid days per year with the option to buy elective annual leave days. Annual leave can be used for vacation sick, or personal leave.

Holidays – 13 paid days per year.



HOW TO APPLY

Qualified candidates are invited to submit a statement of interest, a resume detailing positions held in a managerial capacity, and a copy of the official transcripts.

SELECTION PROCESS

Each candidate's background will be evaluated on the basis of information submitted at the time of application to determine the level and scope of the candidate's qualifications for this position. The resume should include any additional information which the candidate would like to be considered.

Only the most qualified candidates, as determined by the screening process, will be invited to participate in the selection process.

Please submit required documents to: exams@dmh.lacounty.gov

In the subject line of the email, please indicate:

Chief of Psychology, MH UC Training and Academics Development Psychological Testing.

For confidential inquiries, please contact:

Celia Yeung

LACDMH Human Resources Bureau

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