

Welcome to LOVELAND

WHY APPLY?

This is an incredible opportunity to lead the City of Loveland's Water and Power Department as its next Director. As part of a highly collaborative Executive Leadership Team, the Department plays an integral role in the broader City organization, and across an engaged community. Success in this position requires of the Director equal parts entrepreneur and public sector executive. The City is proactive and innovative in its approach to growth, and its commitment to excellence in public service and environmental sustainability.

If being part of a team doing transformative work in Northern Colorado, that is professionally challenging and ahead of the curve, where strategic thinking, innovation, collaboration, and immersion are essential, within a friendly work environment and leading a diverse and talented team of engineers, scientists, technicians, operations, accounting, and administrative professionals sounds appealing, then the City of Loveland Director of Utilities may be the opportunity for you.

Dear Colleague,

GMP Consultants is assisting the **City of Loveland**, Colorado in finding a **Director of Utilities**. Perhaps this is the right time in your career to consider this exciting opportunity. If not, would you please pass this on to others who may be interested?

Thank you for your consideration and assistance.

Dave Zabell , GMP Consultants
dzabell@gmphr.com / (509) 834-9343



Greg M. Prothman, President
greg@gmphr.com / 206-714-9499



LOVELAND WATER AND POWER

Loveland Water and Power (LWP) is a municipally owned utility providing Loveland customers with power, water, wastewater, and broadband services. LWP is advised by the Loveland Utilities Commission (LUC), made up of nine community members and two non-voting members, in addition to two City Council liaisons. LWP operates with a 2025 total budget of \$259 million (O&M \$141.7M, Capital \$117.3) and a team of 220 FTEs.

Water Division

The Water Division has two utilities: the Water Utility, which provides high quality drinking water to 28,577 customers and the Wastewater Utility, which receives sewers from 37,816 customers. Both utilities have many assets throughout the City including a combined 483 miles of water lines, 9 water pump stations, and 14 sewer lift stations.

Electric Division

LWP serves more than 35,000 homes and businesses within 74 square miles with affordable, reliable electric service. The City's electricity is generated by Platte River Power Authority—known locally as "Platte River"—a not-for-profit utility. As of November 2023, 33% of Platte River's 2023 energy generation for Loveland came from non-carbon resources (water, wind, and solar). Platte River is committed to achieving a 100% non-carbon energy mix by 2030, ahead of state goals. The City's 2017 Foothills Solar Project was the very first electricity-generating facility in the U.S. to be federally funded through the FEMA Alternate Project process.

Pulse Broadband

Pulse is a community owned broadband utility committed to connecting the Loveland community and surrounding areas. Established in 2018, the broadband utility is part of the Electric and Communications Enterprise and is branded as Pulse Fiber in the market. Pulse offers internet, Wi-Fi, phone, and TV services to residential and business customers. Pulse completed construction within Loveland city limits at the end of 2023 and currently holds a 39% and growing market share.

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full position
profile at
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THE DIRECTOR OF UTILITIES

Reporting to the City Manager, The Director of Utilities leads the City of Loveland's Utilities Department in support of organizational policies, goals, and objectives established by the City Manager, the City Council, the City's Strategic Plan, and the Department Strategic Plan. Loveland is a full-service city that operates under a Council-Manager form of government with a 2024 budget of \$555 million and a team of 904 FTEs.

EDUCATION & EXPERIENCE

Bachelor's degree in civil, mechanical, or electrical engineering or related field; and 8 years of experience related to engineering/utilities with 5 years of supervisory experience. Or any satisfactory combination of experience and training which demonstrates the knowledge, skills, and abilities to successfully perform the job. Must be able to pass an extensive security background process.

Preferred: Master's degree, public sector experience, and Colorado Professional Engineer license.

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Salary Range: **\$215,202 - \$322,803** annually DOQ

First Review Date: **October 14, 2024**

More Information: Dave Zabell, GMP Consultants
dzabell@gmphr.com / (509) 834-9343

