



**ELSINORE
VALLEY**
MUNICIPAL WATER DISTRICT

Staffed by:



Employment Opportunity:

Collections Systems Maintenance Worker I/II

The Position:

WESA is seeking the ideal candidate to perform a variety of maintenance, operational, and repair tasks involved in the District's sewage collection systems, and sewage lift stations; operates a variety of maintenance and construction tools and equipment; and performs related duties as assigned.

Immediate Impact: The successful candidate will be given the following objectives upon hire:

- Within 3 months, operate a variety of sewer cleaners, jet rodders, pressure washers, and TV inspection equipment in the inspection, maintenance, and construction of sewer lines and laterals.
- Within 3 months, have the able to flush, clean, and repair sewer collection lines and manholes, as well as perform work in roadways and traffic controlled areas.
- Within 6 months, be able to locate District lines and mains using GIS and create work orders in the District's CMMS.
- Within 6 months, be familiar with and able to use District specific equipment in performance of job duties.
- Within 9 months, become sufficiently familiar with the operation and maintenance of the lift stations to be able to assume stand-by duties.

The Ideal Candidate:

- The ability to perform a variety of un-skilled, semi-skilled, and skilled maintenance, operational, and repair tasks involved in the District's sewage lift stations and sewage collection systems.
- Can operate a variety of vehicles and equipment in a safe and effective manner, as well as ensure safety around work areas in high traffic.
- Has the ability to respond within a forty-five (45) minute time period to the District's Corporate Yard while on standby duty; must be able to communicate by telephone while on standby duty.
- Understands the occupational hazards and standard safety practices including those used for entrance into confined spaces.
- Possesses the knowledge of the procedures and techniques used in concrete and asphalt work.
- Collections Maintenance Worker I:
 - One (1) year of general construction and maintenance work experience.
 - Possession of a valid Collection System Maintenance Grade I Certificate issued by the California Water Environment Association.
 - The possession of, or ability to obtain within 12 months, a California Class A Commercial Driver's License with air brakes and tank endorsements, which is required to be maintained throughout employment
- Collections Maintenance Worker II:
 - Two (2) years of experience in the operation, maintenance, installation, and repair of wastewater collection systems and lift stations.
 - Possession of a valid Collection Systems Maintenance Grade II Certificate issued by the California Water Environment Association.
 - The possession of a California Class A Commercial Driver's License with air brakes and tank endorsements, which is required to be maintained throughout employment

The Application Process: If you are interested in this opportunity, submit a completed WESA employment application online at www.evmwd.com. Resumes and certifications may be included, but will not be accepted in lieu of a completed employment application. In order to be considered, applications must be received no later than **5:30 pm on Thursday, September 26, 2024.**

For questions and inquiries, please contact:
Jenielle Ollerton (951) 674-3146, ext. 8244

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www.evmwd.com



Compensation: The salary ranges for the positions are as follows; Collections System Maintenance Worker I: \$5,593.40 - \$7,334.09 per month, Collections Systems Maintenance Worker II: \$6,173.02—\$8,094.85 per month. Placement within the salary range will be based on the candidate's qualifications and experience.

WESA offers a comprehensive benefit plan, some of which includes:

- Medical, dental, vision, accidental death and dismemberment insurance, a life insurance policy equal to two times the annual salary for the employee and a \$1,000.00 policy for eligible dependents. Benefits become effective on the first of the month following a 30-day waiting period and the Authority contributes 90% of the cost of such insurance.
- CalPERS Retirement is provided using the 2.7% at age 55 formula for "Classic" Members. Retirement is provided using the 2% at age 62 formula for "New" Members.
- Three deferred compensation plans to which an employee may voluntarily contribute up to \$23,000 per year. The Authority does not contribute to these plans.
- Twelve (12) paid holidays per year. Upon employment with WESA for one year, employees also receive one (1) floating holiday annually.
- Employees accrue vacation at the rate of 3.08 hours per two-week pay period for the first 4 years of employment; 4.62 hours for years 5-9; 6.16 hours for years 10-14; 6.47 hours for years 15-19; and 6.78 for 20+ years of service.
- Sick leave is accrued at the rate of 3.70 hours per bi-weekly pay period for a total of 96.20 hours per year with unlimited accumulation.
- Salaried/Exempt employees will receive an allotment of paid administrative leave each fiscal year. Executives are provided with sixty (60) hours of paid administrative leave per fiscal year. Managers, Superintendents, exempt Supervisors, and all other exempt staff are provided with forty (44) hours of administrative leave per fiscal year.
- Additional benefits available include: 9/80 work schedule, Direct Deposit, Flexible Spending Accounts, Employee Assistance Program, Educational Assistance, Certification Reimbursement Program, Certification Bonus Program and two credit unions.

Our Mission: The EVMWD team delivers total water management that powers the health and vibrancy of its communities so life can flourish.

The Water Employee Services Authority: WESA was established as a joint powers authority between the Elsinore Valley Municipal Water District and Meeks & Daley Water Company. As a joint powers authority, WESA provides professional water and wastewater services to both agencies. WESA is committed to:

- **Professionalism**—Demonstrating knowledge, effectiveness and competency when interacting with coworkers and customers while maintaining a calm, professional outward demeanor, upholding a reputation for accuracy, dependability, expertise, efficiency, and high quality through delivery of information, services, and products.
- **Enthusiasm**—Possessing a strong drive and desire for learning, innovation, forward thinking, and the overall desire to do your job well.
- **Integrity** —Being sincere and demonstrating high moral standards in principles, intentions, and actions; having an honest and open approach to all aspects of conduct that encourages loyalty, integrity, and trust.
- **Inclusiveness**—Conducting yourself in a manner that promotes respect and teamwork through communication and appreciation for all, understanding that each person is unique and understanding how to work with these differences to provide better service, work products, and enhance organizational culture.
- **Stewardship**—Taking responsibility and ownership for assigned responsibilities; considering the expectations of customers, both internal and external, while demonstrating a proactive positive willingness to serve.