



ELSINORE VALLEY

MUNICIPAL WATER DISTRICT

Staffed by:



Employment Opportunity:

Water Production Operator I/II/III

The Position:

WESA is seeking the ideal candidate to perform a variety of duties in the operation, construction, inspection, maintenance, and repair of water reservoirs, booster stations, ground water wells, surface and groundwater treatment plants, and water distribution systems for domestic, agricultural, and reclaimed water.

Immediate Impact: The successful candidate will be given the following objectives upon hire:

- Within the first 12 months: demonstrate the understanding of the basic components and operations of the distribution system. Incumbent will be given a hands-on test to evaluate knowledge and skill level associated with the District's SCADA system.
- Within the first 12 months, be able to complete all the distribution/treatment system's site checks and production runs.
- Within the first 12 months, demonstrate the ability to be competent in the system dynamics, daily demand, system alarms, and utilize this knowledge to be a distribution on-call operator.

The Ideal Candidate:

- Entry level operator with distribution and treatment certifications or an experienced operator looking to join a producing team.
- Individuals who work well in groups, but are self-motivated enough to work independently.
- Seeking to add a member to our team with professionalism, a positive enthusiastic attitude, and willingness to continually educate themselves.
- The equivalent to completion of the twelfth (12th) grade supplemented by additional coursework or training in wastewater treatment, biology, chemistry, math or related field.
- A valid California Class C driver's license, to be maintained throughout employment.
- Water Production Operator I: Two (2) years of experience in water distribution or wastewater systems maintenance and repair. Possession of a valid Water Distribution Operator Grade 1 (D1) certificate and possession of a valid Water Treatment Operator Grade 1 (T1) certificate both of which are issued by the California State Water Resources Control Board.
- Water Production Operator II: Three (3) years of experience in water production or distribution systems operations, maintenance, and/or repair, including one (1) year in the operation of a water treatment plant. Possession of a valid Water Distribution Operator Grade 2 (D2) certificate and possession of a valid Water Treatment Operator Grade 2 (T2) certificate both of which are issued by the California State Water Resources Control Board.
- Water Production Operator III: Four (4) years of experience in water production or distribution systems operations, maintenance, and/or repair, including two (2) years in the operation of a water treatment plant. Possession of a valid Water Distribution Operator Grade 3 (D3) certificate and possession of a valid Water Treatment Operator Grade 3 (T3) certificate both of which are issued by the California State Water Resources Control Board.

The Application Process: If you are interested in this opportunity, submit a completed WESA employment application online at www.evmwd.com. Resumes and certifications may be included, but will not be accepted in lieu of a completed employment application. In order to be considered, applications must be received no later than **5:30 pm on Friday, September 20, 2024**

For questions and inquiries, please contact:
Jenielle Ollerton (951) 674-3146, ext. 8244



Compensation: The salary ranges for the positions are as follows: WPO I: \$6, 814.24-\$8, 937.12, per month. WPO II: \$7,518.81-\$9,866.33, per month. WPO III: \$8,297.72-10,889.74, per month with an excellent benefits package. Placement within the salary range will be based on the candidate's qualifications and experience.

WESA offers a comprehensive benefit plan, some of which includes:

- Medical, dental, vision, accidental death and dismemberment insurance, a life insurance policy equal to two times the annual salary for the employee and a \$1,000.00 policy for eligible dependents. Benefits become effective on the first of the month following a 30-day waiting period and the Authority contributes 90% of the cost of such insurance.
- CalPERS Retirement is provided using the 2.7% at age 55 formula for "Classic" Members. Retirement is provided using the 2% at age 62 formula for "New" Members.
- Three deferred compensation plans to which an employee may voluntarily contribute up to \$23,000 per year. The Authority does not contribute to these plans.
- Twelve (12) paid holidays per year. Upon employment with WESA for one year, employees also receive one (1) floating holiday annually.
- Employees accrue vacation at the rate of 3.08 hours per two-week pay period for the first 4 years of employment; 4.62 hours for years 5-9; 6.16 hours for years 10-14; 6.47 hours for years 15-19; and 6.78 for 20+ years of service.
- Sick leave is accrued at the rate of 3.70 hours per bi-weekly pay period for a total of 96.20 hours per year with unlimited accumulation.
- Salaried/Exempt employees will receive an allotment of paid administrative leave each fiscal year. Executives are provided with sixty (60) hours of paid administrative leave per fiscal year. Managers, Superintendents, exempt Supervisors, and all other exempt staff are provided with forty (44) hours of administrative leave per fiscal year.
- Additional benefits available include: 9/80 work schedule, Direct Deposit, Flexible Spending Accounts, Employee Assistance Program, Educational Assistance, Certification Reimbursement Program, Certification Bonus Program and two credit unions.

Our Mission: The EVMWD team delivers total water management that powers the health and vibrancy of its communities so life can flourish.

The Water Employee Services Authority: WESA was established as a joint powers authority between the Elsinore Valley Municipal Water District and Meeks & Daley Water Company. As a joint powers authority, WESA provides professional water and wastewater services to both agencies. WESA is committed to:

- **Professionalism**—Demonstrating knowledge, effectiveness and competency when interacting with coworkers and customers while maintaining a calm, professional outward demeanor, upholding a reputation for accuracy, dependability, expertise, efficiency, and high quality through delivery of information, services, and products.
- **Enthusiasm**—Possessing a strong drive and desire for learning, innovation, forward thinking, and the overall desire to do your job well.
- **Integrity** —Being sincere and demonstrating high moral standards in principles, intentions, and actions; having an honest and open approach to all aspects of conduct that encourages loyalty, integrity, and trust.
- **Inclusiveness**—Conducting yourself in a manner that promotes respect and teamwork through communication and appreciation for all, understanding that each person is unique and understanding how to work with these differences to provide better service, work products, and enhance organizational culture.
- **Stewardship**—Taking responsibility and ownership for assigned responsibilities; considering the expectations of customers, both internal and external, while demonstrating a proactive positive willingness to serve.