



**ELSINORE
VALLEY**
MUNICIPAL WATER DISTRICT

Staffed by:



Employment Opportunity: Wastewater Treatment OIT/I/II/III

The Position:

The Wastewater Treatment Operator OIT/I/II/III will update, monitor, and maintain a variety of mechanical equipment and systems which regulate the flow and treatment of wastewater for the District's treatment facilities. The selected operator will (under general direction) perform routine maintenance on treatment plant equipment and grounds, assist in ensuring compliance with applicable regulations for the maintenance and operation of a wastewater treatment facilities and perform related duties as assigned.

The Ideal Candidate:

- Will act with integrity and in accordance with the accepted ethical standards of the District and applicable laws and regulations.
- Is an engaging team player, looking out for the common good of the organization as well as seeks to bring new ideas and innovative thinking to the Wastewater Department.
- Is a quick thinker, who displays initiative and creativity in their work, as well as works independently, performing a variety of complex, technical, and problem solving activities.
- Possesses an education level equivalent to the completion of the twelfth grade supplemented by specialized training in wastewater treatment plant operations or a related field.
- Must possess a valid, appropriate California Driver's License.

Wastewater Treatment OIT :

- Successfully pass the Grade I Wastewater Treatment Plant Operator Certificate and obtain the Grade I certification, within the first 12 months, as issued by the State Water Resources Control Board.

Wastewater Treatment Operator I:

- Must possess 1 year of experience in the operation and maintenance of a wastewater Treatment facility.
- Must possess a valid Grade I Wastewater Treatment Plant Operator Certificate issued by the California State Water Resources Control Board.

Wastewater Treatment Operator II:

- Must possess 2 years of experience in the operation and maintenance of a wastewater Treatment facility.
- Must possess a valid Grade II Wastewater Treatment Plant Operator Certificate issued by the California State Water Resources Control Board.

Wastewater Treatment Operator III:

- Must possess 3 years of experience in the operation and maintenance of a wastewater treatment facility.
- Must possess a valid Grade III Wastewater Treatment Plant Operator Certificate issued by the California State Water Resources Control Board.

Typically, a Wastewater Operator may be considered for advancement to the next higher classification level after demonstrating proficiency to perform all the major duties assigned to the class, in addition to meeting other predetermined criteria, as set forth in the job description.

The Application Process: If you are interested in this opportunity, submit a completed WESA employment application online at www.evmwd.com. Resumes and certifications may be included, but will not be accepted in lieu of a completed employment application. In order to be considered, applications must be received no later than **5:30 pm on Friday, May 31, 2024.**

For questions and inquiries, please contact:
Jenielle Ravenna (951) 674-3146, ext. 8244
jravenna@wesawater.com www.evmwd.com



Compensation: The salary range for the Wastewater Treatment Operator OIT/I/II/III is \$5,622 - \$10,420 per month with an excellent benefits package. Placement within the salary range will be based on the candidate's qualifications and experience.

WESA offers a comprehensive benefit plan, some of which includes:

- Medical, dental, vision, accidental death and dismemberment insurance, a life insurance policy equal to two times the annual salary for the employee and a \$1,000.00 policy for eligible dependents. Benefits become effective on the first of the month following a 30-day waiting period and the Authority contributes 90% of the cost of such insurance.
- CalPERS Retirement is provided using the 2.7% at age 55 formula for "Classic" Members. Retirement is provided using the 2% at age 62 formula for "New" Members.
- Three deferred compensation plans to which an employee may voluntarily contribute up to \$22,500 per year. The Authority does not contribute to these plans.
- Twelve (12) paid holidays per year. Upon employment with WESA for one year, employees also receive one (1) floating holiday annually.
- Employees accrue vacation at the rate of 3.08 hours per two-week pay period for the first 4 years of employment; 4.62 hours for years 5-9; 6.16 hours for years 10-14; 6.47 hours for years 15-19; and 6.78 for 20+ years of service.
- Sick leave is accrued at the rate of 3.70 hours per bi-weekly pay period for a total of 96.20 hours per year with unlimited accumulation.
- Salaried/Exempt employees will receive an allotment of paid administrative leave each fiscal year. Executives are provided with sixty (60) hours of paid administrative leave per fiscal year. Managers, Superintendents, exempt Supervisors, and all other exempt staff are provided with forty (44) hours of administrative leave per fiscal year.
- Additional benefits available include: 9/80 work schedule, Direct Deposit, Flexible Spending Accounts, Employee Assistance Program, Educational Assistance, Certification Reimbursement Program, Certification Bonus Program and two credit unions.

Our Mission: The EVMWD team delivers total water management that powers the health and vibrancy of its communities so life can flourish.

The Water Employee Services Authority: WESA was established as a joint powers authority between the Elsinore Valley Municipal Water District and Meeks & Daley Water Company. As a joint powers authority, WESA provides professional water and wastewater services to both agencies. WESA is committed to:

- **Professionalism**—Demonstrating knowledge, effectiveness and competency when interacting with coworkers and customers while maintaining a calm, professional outward demeanor, upholding a reputation for accuracy, dependability, expertise, efficiency, and high quality through delivery of information, services, and products.
- **Enthusiasm**—Possessing a strong drive and desire for learning, innovation, forward thinking, and the overall desire to do your job well.
- **Integrity**—Being sincere and demonstrating high moral standards in principles, intentions, and actions; having an honest and open approach to all aspects of conduct that encourages loyalty, integrity, and trust.
- **Inclusiveness**—Conducting yourself in a manner that promotes respect and teamwork through communication and appreciation for all, understanding that each person is unique and understanding how to work with these differences to provide better service, work products, and enhance organizational culture.
- **Stewardship**—Taking responsibility and ownership for assigned responsibilities; considering the expectations of customers, both internal and external, while demonstrating a proactive positive willingness to serve.